

Job description

Corporate – Associate

The role

This role is ideal for a Corporate solicitor with 2-5 years' (PQE), possessing a solid grounding across a broad range of corporate matters. A high level of technical ability is essential, along with proven experience in building and maintaining strong client relationships, particularly with fast-paced and demanding clients. Around 30% of the M&A work is cross-border, so international experience is advantageous. Strong negotiation skills and commercial awareness are also important.

For the right level of candidate the role involves managing an individual caseload while also working closely with the Partner in Charge on various transactions. The successful candidate must be flexible and capable of handling multiple competing deadlines, often outside of standard working hours. A keen eye for detail and the ability to carry out fee-earning work accurately and reliably, in line with the firm's quality and risk management procedures, are vital.

Beyond client work, the position includes involvement in business development and marketing activities. The ideal candidate will be proactive in generating new work from existing clients, seeking out new opportunities, and helping to promote the firm both professionally and personally. Maintaining up-to-date IT skills relevant to modern legal practice, demonstrating proficiency in administrative tasks, and being willing to travel to other offices or client sites when necessary, are also key aspects of the role.

Lawyer Competency Framework

Competence will be expected in the following areas:

- Client service
- Financial performance
- Technical ability
- Business development
- Above and beyond

Salary dependent on PQE to be discussed at interview.

NB: This job description is not to be regarded as exhaustive. There may be other duties and requirements associated with the position and , in addition, as a term of employment, staff may be required to undertake other duties as may reasonably be required of them. They may also, from time to time, be required to use their cars on firm's business.

About us – Blaser Mills Law

We have grown substantially over the last five years, now employing over 140 staff, with a turnover of circa 12 million. We are a full service firm, with half of the turnover coming from the commercial side of our business.

We have created a modern, forward thinking, and responsible business, based on our Core Values. For more information, please see: [Our Core Values - Blaser Mills Law](#)

With an excellent remuneration package, benefits, holiday entitlement and working environment, this is an excellent opportunity not to be missed. It is possible that the role can be carried out flexibly, and we are very open to discussion.

Diversity, Inclusion, Social Mobility and Well-Being

It is part of our DNA to attract the best people and create an outstanding working environment that people want to be a part of, and remain with, throughout their careers.

We are proud of the diversity within Blaser Mills Law, which has allowed us to create a firm full of brilliant, unique minds. Further information can be found at [Inclusion - Blaser Mills Law](#)

We are pleased to be a Disability Confident Committed employer (Level 1).

As a supportive and inclusive workplace, we encourage applications from all candidates with the right experience and qualifications. We are, of course, happy to discuss any reasonable adjustments that may be required. Please email HR@blasermills.co.uk or inform the partner when shortlisted for interview.

How to apply

If Blaser Mills Law sounds like the right fit for you, then please send your CV and a short cover letter to HR@blasermills.co.uk or for a confidential conversation, please call [0203 814 2020](tel:02038142020), asking for Clare O'Connor Ashworth.

Data will be kept in line with our data protection and [privacy notice](#).