

## **Job description**

### **Employment - Lawyer**

#### **The role**

Blaser Mills Law is looking for an Employment Lawyer with 5+ years PQE to join our Marlow team. The role offers a mix of contentious and non-contentious work, with a focus on providing expert legal advice on employment law matters.

#### **The team**

Our employment team features in the top tier of legal directories because we provide clearly considered and strategic advice. We understand the operational and commercial considerations associated with businesses, and our reputation is built on the results we get for our clients. The team is a close knit team based in Marlow.

#### **Key experience**

The ideal candidate will have experience in handling both contentious and non-contentious employment matters. Preferably transactional experience although this is not essential. Strong client management and communication skills are essential.

**Salary dependant on PQE to be discussed at interview.**

#### **Lawyer Competency Framework**

Competence will be expected in the following areas:

- Client Service
- Financial Performance
- Technical Ability
- Leading by example
- Management, supervision and mentoring
- Business Development
- Above and beyond

**NB:** This job description is not to be regarded as exhaustive. There may be other duties and requirements associated with the position and , in addition, as a term of employment, staff may be required to undertake other duties as may reasonably be required of them. They may also, from time to time, be required to use their cars on firm's business.

## **About us – Blaser Mills Law**

We have grown substantially over the last five years, now employing over 140 staff, with a turnover of circa 12 million. We are a full service firm, with half of the turnover coming from the commercial side of our business.

We have created a modern, forward thinking, and responsible business, based on our Core Values. For more information, please see: [Our Core Values - Blaser Mills Law](#)

With an excellent remuneration package, benefits, holiday entitlement and working environment, this is an excellent opportunity not to be missed. It is possible that the role can be carried out flexibly, and we are very open to discussion.

## **Diversity, Inclusion, Social Mobility and Well-Being**

It is part of our DNA to attract the best people and create an outstanding working environment that people want to be a part of, and remain with, throughout their careers.

We are proud of the diversity within Blaser Mills Law, which has allowed us to create a firm full of brilliant, unique minds. Further information can be found at [Inclusion - Blaser Mills Law](#)

We are pleased to be a Disability Confident Committed employer (Level 1).

As a supportive and inclusive workplace, we encourage applications from all candidates with the right experience and qualifications. We are, of course, happy to discuss any reasonable adjustments that may be required. Please email [HR@blasermills.co.uk](mailto:HR@blasermills.co.uk) or inform the partner when shortlisted for interview.

## **How to apply**

If Blaser Mills Law sounds like the right fit for you, then please send your CV and a short cover letter to [HR@blasermills.co.uk](mailto:HR@blasermills.co.uk) or for a confidential conversation, please call [0203 814 2020](tel:02038142020), asking for Clare O'Connor Ashworth.

Data will be kept in line with our data protection and [privacy notice](#).