

Job description

Clinical negligence and personal injury – Associate

The role

We are looking for a lawyer with experience in clinical negligence. to join our expanding department. Experience in handling or heavily assisting with a clinical negligence caseload dealing with all stages from inception to conclusion is essential to the role. Experience in handling personal injury claims in addition to clinical negligence is desirable but not essential.

The successful candidate will be expected to have 3 to 4 years PQE and be up to date with current caselaw and proposed changes in fixed costs/clinical negligence pre-action protocol for cases under £25k.

The team

We are fortunate – we have a great team of brilliant, dedicated people but this can never be taken for granted. We always need to recruit well and engage and empower our people to excel. Every member of staff is treated fairly and respectfully in an inclusive culture with genuine prospects of merited reward and career progression.

Key experience

This opportunity is ideally suited for a lawyer with essential experience in handling a clinical negligence caseload. Experience with personal injury claims is desirable but not essential.

They will be expected to fee-earn with a target set to their abilities and experience, undertake their own typing and administrative work, be office based (High Wycombe) working standard hours (9 to 5) but available to work additional hours as the work dictates. The successful candidate will be expected to be competent and confident to work with minimal supervision. The successful candidate will be expected to work closely with our team and be a “team player”.

Salary dependant on PQE, to be discussed at interview.

Further Details – Experience & Skills

- Experience in clinical negligence is essential.
- Assist with all stages of a claim from start to finish.
- Must be competent in all aspects of the process and know what to look for in each matter.
- Required to manage a case load with minimal supervision.
- Initial assessment of the merits of potential new claims.
- Obtaining, collating and reviewing medical records.
- Preparing chronologies and case summaries.
- Interviewing new clients and explaining funding arrangements.

- Researching medical experts and drafting letters of approach/instruction to potential experts.
- Drafting Letters of Claim
- Instructing Counsel
- Competently litigate claims in both the High Court & County Court
- Preparation for Hearings & Trials, dealing with all stages of the litigation process
- Assessing quantum
- Drafting detailed Schedule of Loss
- Assisting other fee-earners within the department with case progression.
- Other duties to be discussed/agreed.

Lawyer Competency Framework

Competence will be expected in the following areas:

- Client Service
- Financial Performance
- Technical Ability
- Leading by example
- Management, supervision and mentoring
- Business Development
- Above and beyond

NB: This job description is not to be regarded as exhaustive. There may be other duties and requirements associated with the position and , in addition, as a term of employment, staff may be required to undertake other duties as may reasonably be required of them. They may also, from time to time, be required to use their cars on firm's business.

About us – Blaser Mills Law

We have grown substantially over the last five years, now employing over 140 staff, with a turnover of circa 12 million. We are a full service firm, with half of the turnover coming from the commercial side of our business.

We have created a modern, forward thinking, and responsible business, based on our Core Values. For more information, please see: [Our Core Values - Blaser Mills Law](#)

With an excellent remuneration package, benefits, holiday entitlement and working environment, this is an excellent opportunity not to be missed. It is possible that the role can be carried out flexibly, and we are very open to discussion.

Diversity, Inclusion, Social Mobility and Well-Being

It is part of our DNA to attract the best people and create an outstanding working environment that people want to be a part of, and remain with, throughout their careers.

We are proud of the diversity within Blaser Mills Law, which has allowed us to create a firm full of brilliant, unique minds. Further information can be found at [Inclusion - Blaser Mills Law](#)

We are pleased to be a Disability Confident Committed employer (Level 1).

As a supportive and inclusive workplace, we encourage applications from all candidates with the right experience and qualifications. We are, of course, happy to discuss any reasonable adjustments that may be required. Please email HR@blasermills.co.uk or inform the partner when shortlisted for interview.

How to apply

If Blaser Mills Law sounds like the right fit for you, then please send your CV and a short cover letter to HR@blasermills.co.uk or for a confidential conversation, please call [0203 814 2020](tel:02038142020), asking for Clare O'Connor Ashworth.

Data will be kept in line with our data protection and [privacy notice](#).