



Client care and quality policy.

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Our commitments to you

We are a firm who is committed to providing our clients with the highest standards of care and advice. We do this by ensuring we are able to fulfil the following commitments to you:

- We are committed to listening, understanding and helping you achieve your goals
- We will ask you what you think about our service, which may include asking you to complete a client satisfaction survey.

Communication

- We will avoid jargon and use Plain English explaining any necessary legal terms.
- We will communicate with you in the way you prefer.
- We will tell you how long we expect things to take and update you regularly on progress.
- If you contact us, we will respond or acknowledge receipt of your communication promptly; wherever possible within one working day.
If the issue is more time sensitive or you tell us you need a response in a particular timeframe we will endeavour to meet your requirements.

Looking after you

- All our clients are valued and important.
- We will let you know who will be working with you and give you their direct contact details.
- We will let you know what to do if you need to contact us out of office hours.
- We are committed to providing excellent service that takes your needs into account.
- We will be friendly, approachable and professional.

Fees

- We will be open and transparent about our fees at all times, providing fixed fees where possible.
- Where not possible, we will give you the best information that we can on the likely total cost of your case at the outset.
Should anything alter, we will contact you before we incur any additional costs.
- Any bill we send you will be clear, describing the work done and amount charged.

Our people

- Our firm is committed to ensuring that our clients are central to everything we do.
- We will ensure our people are properly resourced and have the appropriate training.
- When assigning the right person to your case we will take into account your needs, expectations and budget.
- We are committed to providing a positive working environment for our people.
- Our firm is regularly audited to ensure we maintain the high standards required to maintain the quality marks we hold.
- We will check we are providing excellent service by regularly monitoring client satisfaction with clients experience reviews and asking clients what they think.

To provide you with excellent service, we need you to

- Tell us what your objectives are and be clear about your expectations.
- Respond as soon as possible to any requests for information.
- Let us know straight away if anything changes.
- Work cooperatively with us to set and achieve realistic timescales.
- Appreciate that we have to follow a strict professional code of conduct.
- Help us to keep working for you by paying our invoices on time.
- Let us know if we are not providing you with the service you expected.
- Treat all our employees with respect during client communication, correspondence and meetings.

If things go wrong

- If things go wrong or you are less than happy with our service please tell us immediately – we welcome your feedback as it helps us provide a better service.